

# BWC reimburses Ohio employers operating drug-free & supporting employees in recovery



Ohio Bureau of Workers' Compensation (BWC) offers two programs that financially motivate employers to develop and maintain drug-free workplace (DFWP) programs and support employees in recovery:

- **Drug-Free Safety Program (DFSP)** – Provides a 4–7% premium rebate for maintaining a best-practice DFWP policy and program
- **Substance Use Recovery and Workplace Safety Program (SURWSP)** – Reimburses employers for expenses related to managing substance use issues and encourages them to support employees in recovery.

The best part? These two programs work in concert with each other. Money spent by employers to meet DFSP requirements can be reimbursed through SURWSP.

DFSP Requirements*	SURWSP Reimbursements**	How Working Partners® can help
<ul style="list-style-type: none"> <li>• Develop a drug-free workplace program policy</li> </ul>	<ul style="list-style-type: none"> <li>• Policy development and/or review, including external legal review (up to an annual maximum of \$2,000)</li> </ul>	<ul style="list-style-type: none"> <li>• Customized policy development</li> <li>• Policy review/updates</li> </ul>
<ul style="list-style-type: none"> <li>• Provide employee education and supervisor training</li> <li>• Provide Accident Analysis for supervisors</li> </ul>	<ul style="list-style-type: none"> <li>• Employee education and supervisor training up to an annual maximum of \$5,000</li> </ul>	<ul style="list-style-type: none"> <li>• Consortium services offering access to discounted training and education</li> <li>• Reminders of required training deadlines</li> </ul>
<ul style="list-style-type: none"> <li>• Administer drug testing (<i>new-hire/pre-employment, post-accident, random, reasonable suspicion, and return-to-duty</i>)</li> </ul>	<p>For employers with written second-chance policy</p> <ul style="list-style-type: none"> <li>• Pre-employment, post-accident, random, reasonable suspicion, return-to-duty &amp; follow-up testing (up to \$100 per test, with annual maximum of \$1,500)</li> </ul>	<ul style="list-style-type: none"> <li>• Consortium services offering access to discounted drug testing &amp; support</li> </ul>

\* Depending on DFSP enrollment level, additional requirements may include: providing employee assistance, safety action plan, safety management self-assessment, accident reports & annual report.  
 \*\* Annual cost calculated July 1 - June 30.

Working Partners® has decades of experience helping organizations run their drug-responsible workplace programs.

"I really enjoyed [the training] and learned a lot. I felt having it interactive with others on the call [webinar] was very helpful. The instructor was engaging and did a fantastic job. - Amanda M."

"Despite all our training, nothing ever happens by the book. They [Working Partners®] are always so kind and willing to help us navigate whatever we are facing." - Lynn Z.

Let us help you take full advantage of these BWC programs.



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