

Drug-Free Safety Program Grant Summary Chart

Drug-Free Safety Program (DFSP) component		What BWC will reimburse*
Written DFSP policy in conjunction with legal review – One time only with review from external, non-corporate licensed attorney		Actual cost of developing company's initial DFSP start-up policy only in conjunction with external legal review of the policy up to a total of \$750 for properly documented services resulting in developing a written DFSP policy
Employee education – Direct service offered by qualified substance professional, including a Webinar		Actual cost up to a maximum of \$250 per hour for one hour for each of the two years of start up; multiple sessions will be considered for multiple shifts and/or multiple location employers
Employee education – Online/Web-based with requirement that employees pass a quiz		Actual cost up to a maximum of \$25 per employee with a maximum total of \$1,000 per year during the two years of start up
Employee education – Train the trainer from a qualified substance professional		Actual cost up to a maximum of \$250 per hour for up to three hours (\$750 maximum), one time only, for up to two managers who are employees of the DFSP employer (not consultants)
Supervisor training – Direct service with substance professional involved		Actual cost up to a maximum of \$300 per hour for two hours (\$600 maximum) for each supervisor who has not yet had at least two hours of training, and for one hour of refresher training (\$300 maximum)
Supervisor training – Online training with a quiz is reimbursable, refresher only		Actual cost up to a maximum of \$30 per supervisor with a maximum total of \$1,200 during the two years of start up
Supervisor training – Webinar provided by a qualified substance professional, refresher only		Actual cost up to a maximum of \$300 for one hour

* BWC will reimburse the actual cost up to the amount specified for each of the above properly documented services.

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Governor Ted Strickland
 Administrator Marsha P. Ryan

Ohio | Bureau of Workers' Compensation