



## News YOU Need!

*exclusively for Working Partners® Consortium Members*

### **BWC Board Approved Changes to the DFWP/DF-EZ Discount Program**

**\* REVISED 03-26-10 \***

#### **Program Structure**

- Name change of program to “Drug-Free Safety Program (DFSP)”
- Application periods per year:
  - PRIVATE Employers: Until last business day in JUNE (for 2010 only)  
Until last business day in April (for subsequent yrs) , and  
Until last business day in October
  - PUBLIC Employers: Until last business day in October
- Create 2 program levels:
  1. Basic — 4% premium discount (NO random testing)
  2. Advanced — 7% premium discount (15% random testing)
- No 5-year limit
- Non-continuous participation allowed
- NO CHANGES to “Level 0” (state construction) requirements

#### **Stack-ability for Premium Discount**

- DFSP will be compatible with: 3% for Group-Rated w/Advanced Level DFSP; Safety Council; Small Deductible; Salary Continuation (against criteria)

#### **Safety**

- Require:
  - Online safety assessment of all participating companies
  - Advanced Level – Safety Action Plan
  - Online accident analysis training for supervisors
  - Online accident reporting

#### **Policy**

- NO major changes

#### **Employee Education**

- MINIMUM of 1 hr. annually (BWC-specified training content assuring curriculum is new each year)

#### **Supervisor Training**

- MINIMUM of 2 hrs initially and 1 hr in EACH subsequent year (BWC-specified training content assuring curriculum is new each year)

#### **Drug Testing**

- Minimum requirement of 6-panel drug test (adding ecstasy)

#### **Employee Assistance**

- Basic Level: Allows for termination
- Advanced Level: second chance required after 1st positive test except per specific circumstances; Employer will pay for assessment.